



School History

Dukhan English School is one of the oldest English medium schools in Qatar. It traces its origins back to the early 1950s when British Petroleum, the operators of the Dukhan Field at that time, established a school in the building which was later to become the Dukhan Water Sports clubhouse.

The school soon outgrew its early roots and was moved to a villa in the senior staff housing area. Many people remember with affection the work of Sheila Smith who was the schoolmistress in the 1960s.

The 1960's also saw the establishment of the Dukhan Nursery, run by Alice Lishman. When Alice left Dukhan, the nursery was taken over by Qatar General Petroleum Corporation and amalgamated with the Primary School. As the Dukhan oil operations grew, the school continued to expand and in September 1996 QGPC gave permission for Year 7 to be started, marking the beginning of the secondary section of Dukhan English School. Dukhan itself is now a multinational town with residents of 47 different nationalities. The town and its school continue to grow and develop at a rapid pace.



Integrity



Safety



Excellence



Collaboration



Responsibility



Respect

OUR VISION



Our **VISION** is for our students to be high achieving, healthy and happy individuals, well prepared to take their place as global citizens and leaders of the future.

Our **MISSION** is to achieve this by inspirational teaching that places high value on learning, enjoyment and the well-being of all our students.



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OUR VALUES

Our values are those adopted by our parent company, QatarEnergy:

Safety

We care for our people and see safety as a priority for everyone. We are committed to an incident-free, secure, safe and healthy environment for our employees, stakeholders, partners and communities where we operate.

Integrity

We place the highest importance on honesty and ethical behavior, always choosing to do the right thing. We value transparency in our dealings with each other and stakeholders. Through this we build strong and successful relationships. We believe results matter, but how we achieve those results also matters.

Respect

We respect our colleagues, stakeholders, partners and communities and act with care and consideration to build trusting relationships. We value our diversity and each individual's contribution.

Excellence

We continually improve our processes to achieve greater efficiency, productivity and higher performance. We generate and are open to new ideas. We learn from both our successes and mistakes. Each of us is accountable for the quality, efficiency and effectiveness of our work.

Responsibility

We are committed to operating in a socially responsible manner, caring for the environment and the communities we impact and our employees. We manage our people and assets responsibly, serving as a catalyst for growth to ensure the prosperity of future generations. We develop everyone for the benefit of QatarEnergy and the country with a special emphasis on the capabilities of Qataris.

Collaboration

We communicate across all areas and levels, sharing information and considering diverse viewpoints to achieve our common goals. We empower others, build ownership, create accountability and enhance cooperation. We recognize and appreciate those who work across teams and groups to achieve QatarEnergy's vision and strategy.



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OUR SCHOOL



Dukhan English School is a 3-18 co-educational school which has a passion for comprehensive education for all in the heart of the Dukhan community. Complying with the Qatar Ministry of Education, we follow a modified version of the English national curriculum. We have around 1050 students arranged in 4 or 5 form entry across the year groups.

We offer examination classes in UK IGCSE and GCSE, together with AS and A Level courses. We pride ourselves on a capable, enthusiastic and well behaved student body, who, together with supportive parents, achieved exceptional results in the summer of 2021 with 93% 9-4 grades, which once again represented an increase on the previous year. Our AS and A level grades were both healthy with 99% passes.



We have thriving sports teams that regularly travel to Doha for fixtures with other schools and bring home trophies in sports such as football, netball and athletics.

We are committed to offering a broad curriculum that develops the whole child and at the same time prepares them for success in higher education globally. We have a key focus on language development, to better serve our students who do not have English as their first language. Indeed our cohort of 31 different nationalities bring a richness and vibrancy to our language provision and this is also reflected more widely in the community of Dukhan. Together with extra curricular clubs in school time, we also offer our own brand of outdoor pursuits in the form of the *Oryx Award Scheme* to further enhance the extra curricular experience of the students.

Nationality	% School
India	23.7%
Qatar	12.6%
Philippines	12.3%
Indonesia	8.8%
United Kingdom	8.2%
Malaysia	5.4%
Egypt	5.3%
Pakistan	3.2%
Algeria	2.9%
Oman	2.5%
Sudan	2.2%
Syria	2.2%
Libya	2.1%
Sri Lanka	1.6%
Tunisia	1.3%
Jordan	0.9%
New Zealand	0.8%
Canada	0.6%
United States	0.6%
Kazakhstan	0.5%
Nigeria	0.4%
Bangladesh	0.4%
Palestine	0.3%
Ghana	0.3%
Brazil	0.2%
Yemen	0.2%
Italy	0.2%
Morocco	0.2%
Azerbaijan	0.2%
Turkey	0.1%
Lebanon	0.1%

Figures as at 1st December 2021



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MORE THAN JUST A SCHOOL...

We are so much more than just a school, we are a community, we are a family. We are a team of 98 teachers and 20 support staff who work on a single campus with three sections in one through-school experience. The education we deliver at DES ensures that every student has the ability to achieve their dreams.

Our Facilities

- New Secondary campus due to open in 2022 with 30 secondary classrooms fully equipped with interactive whiteboards
- New Primary campus in 2018 with classrooms for five form entry with a shared teaching space for each year group with attached WC facilities
- EYFS dedicated block with shaded play space
- 10 Science Laboratories with specialist A level capability
- 9 ICT suites
- 2 Art Rooms with IT provision
- 3 Music rooms and 5 practice rooms for instrumental teaching
- 1 Drama studio
- Sixth Form common Room and access to the -
- Library with 6 work spaces
- Dedicated exams space with attached small group capability for listening and speaking assessments
- 800 Seat Auditorium
- Assembly hall with indoor breakspace for summer months
- 3 Sports Halls
- 1 All weather Multi Use Games Area
- Athletics stand with all-weather running track and space for field events
- 2 heated outdoor shaded swimming pools
- Outdoor facilities are floodlit and WiFi reaches throughout the campus
- On site medical staff
- Integrated campus for all year groups with community facilities adjacent, for example the cricket pitch, basketball and tennis courts.



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AN AVERAGE DAY AT DES

What does the working week look like at Dukhan English School?

The working week runs from Sunday to Thursday with the weekend being Friday and Saturday. The standard staff day runs from 6:30am to 2:30pm

What is the expectation on accompanying students on residential school trips?

Class teachers are expected to accompany their class on trips, and in some cases may be asked to accompany additional trips. Any time out of school must be approved by the Head of School.

Do I get paid extra for accompanying a school trip?

No, teachers are not paid extra for accompanying school trips.

What is the academic calendar like for next year?

The school calendar for next academic year will be slightly different to normal due to Qatar hosting the FIFA World cup. This will mean that the Winter Break and half term holidays will differ to the normal school calendar at Dukhan English School.

FS1	
0645	Staff Arrive at School
0645-0800	PPA
0800-1245	Teaching
1245	Student Departure

Year 1-3	
0640-0700	Arrival and SODA
0700-0710	Registration
0710-0730	Phonics
0730-0820	Lesson 1
0825-0915	Lesson 2
0915-0945	Break
0945-1035	Lesson 3
1040-1130	Lesson 4
1130-1200	Lunch
1200-1315	Lesson 5

Year 4-6	
0640-0700	Arrival and SODA
0700-0730	Registration/Reading/ Core Skills/PSHE
0730-0820	Lesson 1
0825-0915	Lesson 2
0915-0945	Break
0945-1035	Lesson 3
1040-1130	Lesson 4
1130-1200	Lunch
1200-1315	Lesson 5

Key Stage 3-5	
0630	Staff Arrive at School
0700-0725	Registration
0730-0820	Lesson 1
0825-0915	Lesson 2
0915-0945	Break
0945-1035	Lesson 3
1040-1130	Lesson 4
1130-1200	Lunch
1200-1250	Lesson 5
1255-1345	Lesson 6
1345-1430	CWT/PPA/Clubs/House



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THE HOUSE SYSTEM

At Dukhan English School, the House System forms an integral and highly popular part of the school.

Our House System offers the opportunity for our students to meet and socialize with students in other age groups and classes and encourages students to share experiences in a safe and respectful environment. Within our diverse school population, our House System successfully fosters a sense of belonging, collaboration and community.

House events are held regularly for the students and are designed to encourage maximum participation and camaraderie within each house. Inter-House sporting competitions every half-term highlight students' aptitude for teamwork, sportsmanship, musical or artistic excellence. In the House System, students participate in collaborative competitions across the curriculum and in class to earn points for their house.

We are proud of the positive contribution the House System makes to all students' schooling experiences and believe it prepares them to work productively as part of a group, increases their sense of belonging and encourages positive competition and integrity.



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OUR COMMITMENT

To provide a home that:

- is maintenance-free, bill-free and rent-free, perfect for families.
- is in a secure and tranquil town that has a company medical centre, together with a modern fully-equipped hospital nearby, many leisure facilities and a new highway connecting it to the Mall of Qatar (and the Metro) in 45 minutes and central Doha in an hour.

To provide a school that:

- is a purpose-built new 110,000 sq m / 27 acre single campus housing both Primary and Secondary phases set in the heart of our town with state of the art learning environments and resources.
- has a 800 seat auditorium, assembly hall, 3 sports halls, 2 green fields and an all-weather pitch.
- will challenge and support as you develop in your career, whatever your position. Whether that's preparing for your next step, deepening your pedagogy in your subject area/phase, or creating opportunities for you to train others (please see our separate CPD document).
- stands by you, from the day you land, to the day you leave. Whether that is helping in getting a driving license, or support in dealing with a family crisis back home. We are here for you.

To be employed by:

- QatarEnergy: one of the largest National Energy Companies in the world, providing you with an excellent remuneration package to take care of you and your family.
- Some of the benefits being: worldwide medical care, annual performance bonus, interest free car loan, annual flight allowance, subsidised meals while at work.



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YOUR COMMITMENT

To our students:

- Place them at the heart of all that you do.
- Be passionate and give everything to all that you do, as a tutor, a teacher, a coach or a leader.
- Demonstrate an unending passion for your subject/phase, enthusing and enthralling all those in your care.
- Hold the highest of expectations of them, supporting and scaffolding their route to success.
- Be kind to all remembering that Qatar is rooted in the values of Islamic tradition.

To our school:

- To always uphold our QatarEnergy Values, being a role model who both students and colleagues alike aspire to emulate.
- To be the best team player that you can be through respecting diverse views.
- To adopt an open and enquiring mindset that approaches teaching and learning with the ability to try, fail, learn and grow.

To our community:

- Be a part of and contribute to events that enrich the Dukhan Community.
- Always support the school in the wider community, representing our values and being a bridge to facilitate harmony.
- Make available your skillset and expertise and support learning for all.



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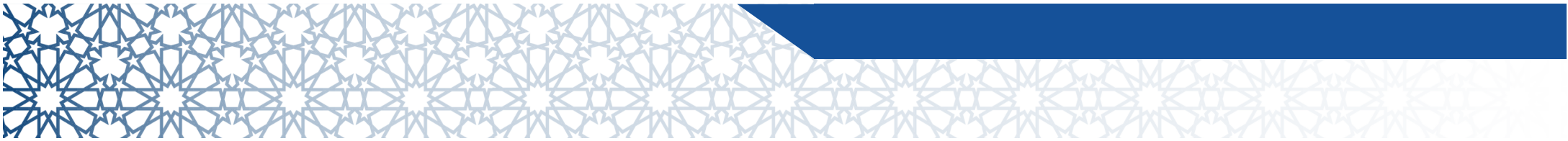
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For more information,
contact QatarEnergy
Recruitment



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