



Ref. Ind: DES/2019/20/18

Thursday, 29th August 2019

Dear Parents,

Welcome back to a new academic year! We hope you had a relaxing and enjoyable summer. We are happy to be starting this new school year celebrating the achievements of our students and staff. We managed to further improve on our examination results from last year, and the students achieved the best results the school has ever had.

We are delighted that so many students managed to achieve above and beyond their personal best. 91% of our grades at GCSE were grade C or above. 87% of students achieved 5 A*-C grades, including First Language English and Maths. In our AS examinations, we had an 83% pass rate, and in A2, we had a 98% pass rate, with 38% achieving the highest grades of A*-A. Congratulations to all and a huge thank you to all parents; neither the students or the school would manage to achieve this success without the support and commitment of you all.

In summer, we said goodbye to a member of staff, and we have now welcomed new members to the DES Secondary team. Please refer to the attached sheets to see a full list of teaching staff and tutor groups. We are also pleased to announce that Dr Sarfraz Khaliq is now our Subject Leader for Physics. As always, if you have anything you wish to discuss, please do contact us and we can arrange a meeting. In the first instance, it is always best to contact your child's form tutor or class teacher if you have any questions or concerns. Your child has been given their timetable for this year and will be aware of the lessons and teachers they have, as well as who their form teacher is.

This school year, we have events, performances, trips and activities planned, as well as progress meetings and Parents' Evenings throughout the year. We are also planning to increase the amount of data and information you receive, and this will inform you of your child's attainment and progress. We hope to see you at as many of the meetings as possible and would like to continue to build relationships with parents, as well as keeping all lines of communication open. If, at any time, you have any queries, or issues, please contact us so that we can find solutions and strengthen the home and school links. You can contact our staff via QP net/mail, via your child's planner, using the school email or by calling the school. We also plan to host a variety of workshops for parents and will send out details as soon as they are finalised. These will be held both during the school day and after school.

We are looking forward to a successful and inspiring school year, giving all our students the opportunity to achieve their personal best and to focus on their wellbeing, using a fair and consistent approach.

With best wishes,

Sarah Huntington (Anderson)
Headteacher, Secondary school

DES Secondary staffing structure for teaching staff 2019-2020

Role	Name	Specialist subject/teacher
SLT		
Principal	Colter Watt	
Secondary Head teacher	Sarah Huntington	English
Assistant Head teacher	Haris Hussain	Physics
Assistant Head teacher	Jason Clarke	Economics
Data, Systems and Technology Leader	Stephen Royle	Computer Science
Middle Leaders		
Progress Leader KS 3	Kulsum Ahmed	English
Progress Leader KS 4	Irfan Ahmed	ICT
Progress Leader KS 5	Derek Canton	English
Head of Faculty for Humanities	Scott John	History
Head of Faculty for Expressive Arts	Mark Young	Music
Head of Faculty for English	Max Ashley-Cooper	English
Head of Faculty for Maths	Kamran Siknder	Maths
Head of Faculty for Science	Ephrahim Bashir	Chemistry
Head of Faculty for Arabic and MFL	Hajer Doukh	Arabic/Islamic Studies
Head of Faculty for ICT, Business and Economics	Nauman Khwaja	Business/ICT
Head of Faculty for PE	Joe Paleotti	PE
Subject Leader for Geography/T & T	Mark Baker	Geography
Subject Leader for Art	Sue Williams	Art/SEN
Subject Leader for Drama/2nd in English	Michael Milne	Drama/English
Subject Leader for Music	Alistair Justice	Music
Subject Leader for Business & Economics	Chris Nichol	Business Studies/ICT
Subject Leader for ICT	Shizad Amin	ICT
Subject Leader for Chemistry	Sykander Ahmed	Chemistry
Subject Leader for Biology	David Aitken	Biology
Subject Leader for Physics	Sarfraz Khaliq	Physics
Head of Year 7	Nick Van Der Merwe	English/SfL
Head of Year 8	Paul Washer	PE
Head of Year 9/SL for French	Ouali Messaoudi	French/Arabic 2 nd Language
Head of Year 10	Werner Van Der Merwe	Maths
Head of Year 11	Anwar Akram	Chemistry



Tutor Team coordinator Year 12/SL for History	Tarik Stait-Gardner	History
Tutor Team coordinator Year 13	Nick Gomersall	Geography
Subject teachers		
Mentoring coordinator and English teacher	Lisa Canton	English
IELTS lead/English	Gill Coan	English
English	Iman Al-Hameed	English
Second in Department and Maths teacher	Rama Mulliah	Maths
Maths	Sufian Al Zaidy	Maths
Maths	Emad Elkhalat	Maths
Maths	Akmal Khan	Maths
Science	Beheshteh Yousefi	Physics
Science	Simon Maggs	Biology
Science	Nicola Kennedy	Biology
Science	Steve Wood	Physics
PE	Alex Pentland	PE
PE	Joanna Bratton	PE
PE	Steph Paleotti	PE
Arabic	Medhat Taha	Arabic/Islamic Studies
Arabic	Sonia Abdessadok	Arabic/Islamic Studies
Arabic	Ibrahim Adam	Arabic/Islamic Studies
Arabic	Hussain Abdelmonem	Arabic/Islamic Studies-Primary focus
Arabic	Shadi Aljabarat	Arabic/Islamic Studies-Primary focus
Geography	Robin Howell	Geography
ICT	Shezad Shah	ICT-Primary focus
Music	Craig Johnson	Music-Primary focus
Support/curriculum cover	Yasmin Malik	Maths/SEN
Counsellor	Sian Jones-Banton	Counselling/wellbeing support- whole school



Administration Staff

Role	Name
Assistant Bursar	Zoe Royle
Principal's PA	Sudha Sivaraman
Caretaker and Transport Facilitator	Kokularajan Nadarajah
Materials/Inventory	Remya Mathew
Administration and School Buses	Francina Magrieta Mare
Secondary School Secretary	Hoayda Kano
Secondary Attendance Officer	Divya Arjun
Registrar	Mahalakshmi Shridhar
Finance Officer	Annie Rebeta
Exams Officer	Pinar Gomersall
Secondary Librarian	Julie Claire Cunnigham
Art Technician	Abida Ismail
Science Technician	Jane Jagonio
Science Technician	Nighat Khan
Data Technician	Mailin Lareza
Teaching Assistant Supervisor	Shobana Chandran
Secondary Nurse	Sumisha Vasu
Secondary Support Assistant	Rajamohan Miroshan
Secondary Support Assistant	Yadav Gegal

- The Teaching Assistants working at DES will be listed on the school website



DES Tutor Teams: 2019 - 2020

	Y7 Tutors	Y8 Tutors	Y9 Tutors	Y10 Tutors	Y11 Tutors (Q and R Block)
HOY	N Van Der Merwe	P Washer	O Messouidi	W Van Der Merwe	A Akram
BLUE	Ibrahim Adam	Gill Coan	Nichola Kennedy	Beheshteh Yousefi	Emad Elkhalat
GREEN	Akmal Khan	Steve Wood	Rama Mulliah	Chris Nicol	Iman Al-Hameed
RED	Lisa Canton	Sonia Abdessadok	Susan Williams/Yasmin Malik	David Aitken	Mark Baker
YELLOW	Steph Paleotti (Crowe)	Simon Maggs	Sykander Ahmed	Sufian Al-Zaidy	Sarfraz Khaliq

	Y12 Tutors (Q Block)	Y13 Tutors (R Block)
TTC	T Stait Gardner	N Gomersall
MIXED	Michael Milne	Alex Pentland
MIXED	Joanna Bratton	
MIXED	Alistair Justice	Shizad Amin
MIXED	Robin Howell	

SLT
S Huntington - Headteacher
J Clarke – Assistant Headteacher
H Hussain – Assistant Headteacher
** SRO – Extended SLT

Faculty leads (Grade 14)
English – M Ashley-Cooper
Maths – K Siknder
Science – E Bashir
Arabic – H Doukh
ICT – N Khwaja
Music – M Young
PE – J Paleotti
Hums – S John

Progress Leaders (Grade 14)
KS3 – K Ahmed
KS4 – I Ahmed
KS5 – D Canton